

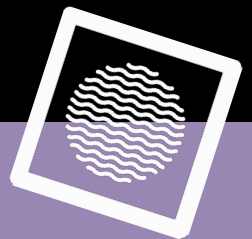
POWERED BY

GENERATOR

From Grassroots scenes to global stages, Generator is driving cultural and creative change across the North.

Procurement Opportunity:

**SONIC FUTURES
VENUE SUPPORT LEAD**



CONTENTS

- 3** About Generator
- 4** About Sonic Futures
- 5** Introduction
- 6** Role Overview
- 7** Our Values
- 8** Inclusion & Diversity.

POWERED BY

GENERATOR

Generator is the North's leading music development organisation. Since 1991, we've been breaking barriers, building careers, and pushing boundaries. We don't just talk about the future - we create it. From grassroots scenes to global stages, we make sure talent from the North is heard, seen, and taken seriously on the world stage.

Working at Generator means being part of a small, ambitious team shaping the future of music and culture in the North. We're creative, collaborative, and driven by the belief that what we do makes a real difference.

From supporting new talent to delivering major events, every day is varied and full of purpose. If you're passionate about music, brimming with ideas, and ready to help us make change happen you'll feel right at home here.

“AT GENERATOR, WE BELIEVE TALENT IS EVERYWHERE - AND WE'RE DETERMINED TO MAKE SURE OPPORTUNITY IS TOO. WE'RE BUILDING A TEAM THAT'S NOT ONLY CREATIVE AND DRIVEN, BUT FEARLESS IN LEADING CHANGE FOR THE NORTH'S MUSIC AND CREATIVE INDUSTRIES.”

Mick Ross, CEO

About Sonic Futures

Powered by Generator, Sonic Futures is an ambitious project funded by the Tees Valley Combined Authority and Arts Council England.

We're building a dynamic, inclusive music ecosystem that nurtures local talent and puts Tees Valley on the map as a hub for music innovation and creativity.

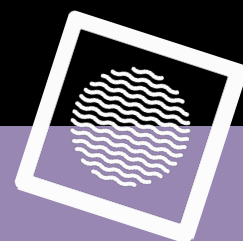
We believe in a future where artists, venues, and studios thrive together. By investing in talent, developing new opportunities, and growing the festival scene, we're creating an environment that's about more than music – it's about careers, connections, and a sustainable cultural economy.

Introduction

Generator is looking for an experienced music venue professional to lead on the delivery of our Sonic Futures Venue Support strand within Tees Valley.

Experienced in live music, and the wider music industry, you should have strong links within the live music sector across Tees Valley, have an in depth understanding of the pressures and challenges that face music venues, and be able to offer practical advice and support to help make this vital sector more sustainable.

You will play a key role in the development of this strand of Sonic Futures activity, and support us to ascertain what the next 12-18 months of venue support looks like.



ROLE OVERVIEW

SONIC FUTURES: VENUE SUPPORT LEAD

Responsibilities include:

- Develop and lead on monthly peer support sessions which engage venue reps from across Tees Valley. These will build a supportive network as well as helping us to identify venue needs.
- Plan and support delivery (engaging external partners where appropriate) of venue audits across Tees Valley, which include (but are not limited to) ones on Environmental Sustainability, Accessibility, Maintenance and Equipment, and General Venue Health Checks.
- Develop a series of workshops based on learnings from peer support sessions and venue audits (months 1-3). Facilitate or support facilitation of planned workshops (months 4-6).
- Feed into wider venue support project and propose new ideas based on experience, existing knowledge and new findings.
- Support the Sonic Futures team to plan and programme a series of showcase gigs in grassroots venues across Tees Valley.
- In conjunction with the Sonic Futures Programme Coordinator, keep accurate records of beneficiary (participant) evidence.
- Maintain database of venue support activity & prospective venues to target.

A successful candidate will have:

- Have strong links and knowledge across the Tees Valley music sector – particularly across venues, promoters and the wider music scene – with a clear idea of what the local ecosystem needs
- Be currently residing in the TVCA region or predominantly working in the TVCA region (within the local authority boundaries of Darlington, Hartlepool, Middlesbrough, Redcar & Cleveland or Stockton-on-Tees).
- Have stakeholder communication skills
- Have strong administration, budget management, and time management skills

Contract:

- Total contract value of up to £9360. This is based on the equivalent of 12 hours per week for an initial period of six months. Due to the nature of the live music sector, evening and weekend work may be required.
- This opportunity is offered on a freelance contract basis.

How to apply:

Expressions of interest should be sent to: recruitment@generator.org.uk

Please use the subject line:

“PROCUREMENT: Sonic Futures: Venue Support Lead” FAO Thomas Bagnall

Applications close: 30 April 2026

THE VALUES

**INTEGRITY
IS NON-
NEGOTIABLE**

We're straight-talking, transparent, and committed to building a fairer, more accessible industry. We stand for inclusion, respect, and backing talent based on vision and drive - not background or connections.

GENERATOR

**THE
FUTURE
BELONGS
TO THOSE
WHO
THINK
DIFFER
ENTLY**

We champion new ideas, embrace diverse voices, and push boundaries to shape what's next for music, culture, and creative business in the North.

GENERATOR

**WE DON'T
WAIT FOR
CHANGE**

**WE
MAKE
IT**

Bold ideas, bold action, bold results. We take risks, challenge the status quo, and push the industry forward, ensuring the North leads, not follows.

GENERATOR

**PEOPLE
ARE
AT THE
HEART
OF
EVERY
THING
WE DO**

We invest in talent, nurture teams, and create real opportunities. By bringing the right people together, we build something bigger than ourselves - stronger businesses, stronger communities, and a stronger industry.

GENERATOR

WE LIVE BY

INCLUSION & DIVERSITY

Applications from under-represented groups are encouraged. Generator recognises that particular groups, communities and identities are under-represented in our workforce and we are taking positive steps to address this.

As such we would love to hear from you if you:

- Identify as female, non-binary and other gender minority (in keeping with our Keychange Pledge)
- Are d/Deaf, have a disability, learning difficulty, significant long-term health condition which affects their daily life or would describe themselves as neurodivergent
- Are from a working-class background
- Are from the African, South, East and South-East Asian, Middle East, Latinx or North African diaspora, or have experienced racism

If you're unsure whether your experiences or identity would be considered under-represented, or if you'd like to discuss adjustments or support you might need in the application process - please feel free to contact us.

We're committed to creating an inclusive, accessible and supportive environment for everyone.



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